## INOX India Limited CSR Budget and Annual Action Plan FY 2024-25

For FY 2024-25, the Company has an Average Net Profit for the last 3 financial years – FY 2023-24 (E), FY 2022-23 and FY 2021-22, of approx. Rs. 20,502.85 lacs and accordingly, 2% of this amount i.e. Rs. 425.00 lacs would required to be spent on CSR activities in FY 2024-25.

Considering the above it is proposed to approve, in principle, a CSR budget of Rs. 410.00 lacs for FY 2024-25 towards the CSR activities.

The Annual Action Plan of the Company is as follows:

Thematic Area	Name of the Project	Item from the list of activities in Schedule VII to the Act	Manner of Execution
Education	<ul> <li>Promote education and training to the children, students and others</li> <li>Project Shalini (Udayancare) for supporting Girl child in Education and Personality Development between age of 12 to 17 years</li> <li>Skill Development and Welding Excellence Centre with ITMBU</li> <li>Scholarship and supporting for lab equipments for education and research activities at IIT-Bombay</li> </ul>	ii	Third Party; Direct
Women's Empowerment	Providing employability training to the women of nearby area, backward area, rural area and other areas as indentified	iii	Third Party; Direct
Health, Water & Sanitation	<ul> <li>Medical Checkup units at kalol and work near villages</li> <li>Building Medical Colleges for Health Care facility</li> <li>renovation and reparing of Infrastructure of Hospital</li> </ul>	i	Third Party; Direct
Community Development and Eroding hunger and poverty	Eradicating hunger, poverty and malnutrition falling	i	Third Party ; Direct
Environment & Safety	Environment & Safety initiatives	iv & i	Third Party ; Direct
Sports & Culture	Support/organizing of Sports & Culture initiatives	v & vii	Third Party ; Direct

Others	Other Need based Rural & Community Development initiatives aligning to Schedule VII	i – xii	Third Party ; Direct		
The CSR Committee may take into consideration such other proposals as may be proposed or received by the Company during the year and if deemed fit and appropriate, the Committee may allocate funds to such projects (direct and/or through implementing agencies); or the Committee may decide or allocatethe funds to CSR projects/initiatives.					