

INOX INDIA LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2024-25 AND ON CUMULATIVE BASIS

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has a familiarisation programme for the new Directors which involves a site visit, apprising about operations of the Company and its subsidiaries, internal policies and practices, regulatory framework etc.

The induction kit for new directors includes annual reports, memorandum and articles of association of the Company, Code of Conduct and other corporate governance policies, composition of various board committees along with their terms of reference etc. including guidance on the regulatory framework.

The brief summary of the familiarisation programmes undertaken for Independent Directors through Board and Committee Meetings during FY 2024-25 till date and on a cumulative basis is given below:

- Presentations made to the Directors at Committee and Independent Directors Meetings which inter alia, cover presentations on Business & Operational Updates, Business Strategy, Risk Management, Internal Financial Control, Related Party Transactions, Compliance Reports, Fire and Safety and Cyber Security etc.
- Independent Directors have spent approximately 6 (on an average) hours during the financial year as a part of familiarisation Programmes:

During the year, following major areas / topics were covered under the familiarisation Programmes:

Area	Topics	Delivered by	Mode
Business and Industry	<ul style="list-style-type: none">▪ Business & Operational Performance of the Company & its Subsidiaries.▪ Business Strategy & Planning.▪ Changes and Outlook.	Chief Executive Officer	Board / Committee Meeting, periodical updates

Financial and Treasury	<ul style="list-style-type: none"> ▪ Financial Results and Performance ▪ Borrowing & Liquidity Position ▪ Investment, Loans & Guarantee. ▪ Internal Financial Control and Management 	Chief Financial Officer	Board / Committee Meeting
Corporate Social Responsibility	CSR Initiatives	Company Secretary	Board / CSR Committee Meetings.
Risk Management	<ul style="list-style-type: none"> ▪ Matters related to Risk Management (such as Fire & Safety, Financial & Credit risk, Consumer Relationship Management/ Cyber Security Threats etc.) 	Chief Executive Officer/Chief Financial Officer/ Departmental Heads.	Risk Management Committee
Regulatory and Compliance	<ul style="list-style-type: none"> ▪ Compliances with various Companies Act and SEBI Regulations. ▪ Compliance Management System for various applicable laws. ▪ Related Party Transactions ▪ Various activities undertaken by Registrar & Transfer Agent(RTA) ▪ Complaints related to Shares & Securities 	Chief Financial Officer / Company Secretary	Board / Committee Meetings

Details of familiarization programme during financial year 2024-25 till 31st March, 2025.

Sr No	Name of the Independent Director	No of Programs attended	No. of hours spent in the Familiarization Program/s attended
		During FY 2024-25	During FY 2024-25
1	Ms. Girija Balakrishnan	14	6
2	Mr. Shrikant Somani	9	6
3	Mr. Amit Advani	11	6
4	Mr. Richard Boocock	11	6

Details of familiarisation programmes on cumulative basis till 31st March, 2025.

Sr No	Name of the Independent Director	No of Programs attended	No. of hours spent in the Familiarization Program/s attended
		Cumulative as on 31.03.2025	Cumulative as on 31.03.2025
1	Ms. Girija Balakrishnan	38	16
2	Mr. Shrikant Somani	28	14
3	Mr. Amit Advani	31	16
4	Mr. Richard Boocock	27	15

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